

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING, MONDAY, JUNE 13, 2016 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at Central Middle School, 725 7th Street, Columbus, Indiana on Monday, June 13, 2016, at 7:00 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Dr. Jill Shedd, President
 Mr. Rich Stenner, Vice President
 Mr. Robert Abrams, Member
 Mr. Pat Bryant, Member
 Mr. Jeff Caldwell, Member
 Mrs. Kathy Dayhoff-Dwyer, Member

Absent: Mrs. Polly Verbanic, Secretary

Administration: Dr. John Quick, Superintendent
 Ms. Teresa Heiny, Assistant Superintendent for Human Resources
 Dr. Vaughn Sylva, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Mr. William Jensen, Director of Secondary Education

School Attorney: Mrs. Kelly Benjamin

BUSINESS MEETING

Mr. Caldwell offered reflections, a tribute to Dr. Quick.

President Shedd called the meeting to order at 7:04 p.m.

Columbus Mayor Jim Lienhoop presented Dr. Quick with a key to the city and proclaimed Monday, June 13, 2016 as “Dr. John B. Quick Day.”

State Representative Milo Smith, on behalf of Indiana Governor Mike Pence, named Dr. Quick a Sagamore of the Wabash. This is one of the highest awards that can be given a Hoosier. It was noted that Mr. Ray Zeigler, a former BCSC School Board Member, nominated Dr. Quick for both awards.

Dr. Quick shared that he was humbled by the unexpected awards and he appreciated everyone in the room. He shared that his wife Andrea and he chose this community to live and raise their children the past 25 years. He thanked the community for doing a great job in helping raise his children and developing his and Andrea’s careers. He said that the awards noted his

accomplishments, but one talent he has is surrounding himself with good people. He shared that former Mayor Bob Stewart gave him advice that he has carried with him: Surround yourself with people that are smarter than you. Dr. Quick joked by saying, “He didn’t know how easy that was going to be.” He shared that he was happy to retire on his own terms, but that it was bittersweet. He shared his appreciation for everyone in the corporation and the community.

LEADERSHIP AND STRATEGIC PLANNING

Following the Pledge of Allegiance, Dr. Shedd noted the Mission, Vision and HEO’s.

PRESENTATIONS

Columbus East High School State Medalist-Rhett Myers-Track:

Mr. Huse, Columbus East Athletic Director and Track Coaches, Mr. Miller and Mr. Martin, shared career highlights of student athlete Rhett Myers. Rhett was a State Medalist in shot put. He was also team Captain for track, football and basketball and he is very successful academically. Rhett was congratulated by the board.

Columbus North High School State Medalist-Katrina May and Mitchell Burton-Track:

Mr. Hester, Columbus North Athletic Director, and Track Coach Mr. Sipe, shared career highlights of student athlete Katrina May. Katrina placed third in the state in pole vault. She is also a talented gymnast and excels in the classroom. Katrina was congratulated by the board. Mitchell Burton was unable to attend.

Columbus North High School State Finalists-Tennis Team:

Columbus North Tennis Coach, Mr. Hammel, introduced those present from the Girls’ Tennis Team. He shared season highlights that included being state finalists. The student athletes were congratulated by the board.

The William and Sally Hanley Excellence in Teaching Award Presented to Clarissa Cook and Pat Jones:

Ms. Laker, Heritage Fund Scholarship Manager, noted that William and Sally Hanley lived in Columbus in the 1960’s and their three sons attended schools in BCSC. They were so appreciative of the high level of education they received that they started the endowment to benefit excellent teachers in the corporation. The monetary awards were presented to Clarissa Cook, CSA-Lincoln Facilitator and Pat Jones, Southside Teacher.

The Ross Wallace Out of the Box Award Presented to Mitchel Paswater:

Mr. Crough, School Foundation Director, shared that the Ross Wallace Out of the Box award recognizes innovative teaching excellence. A \$500 check was awarded to Mitchel

Paswater, Taylorsville Teacher, for his “Traveling Thursday” classroom project. Students learn about a different country each Thursday and become culturally aware and responsive.

Mr. Grimes, retired BCSC Teacher, shared that Mr. Wallace was his mentor and that he was attracted to Mr. Wallace’s creativity and his unique perspective on life.

Facility Master Plan:

Dr. Quick shared that he chose Central Middle School for his final board meeting because it was the only from-scratch built school in his tenure; all others were renovations. He thanked CSO Architects for putting this facility study together in a short timeframe. He shared his appreciation for the CSO group and noted they are a great team and the best architect group he has worked with. He thanked Jim Funk and Rosemary Rehak for their efforts in completing this study so quickly.

Dr. Rehak shared her appreciation of Mr. Forster, BCSC Director of Operations, and his team for their support in updating the facility plan. Dr. Rehak and Mr. Funk shared the history of the previous district-wide master plan of 2005, the high school plan of 2007, and the district-wide master plan of 2011. The scope of completed work was shared for all the plans.

The process of the 2016 assessment was shared and the rating of each facility was noted. Each facility was scored one to four in three categories: code compliance, safety and environment; maintenance and efficiency; and educational adequacy. The corporation-wide recommended improvements were shared from all three categories, and a summary on each site was presented.

Information from the recent demographic study and how facilities will be impacted was shared. It was noted that Mt. Healthy, Southside and Parkside Elementary Schools have seen growth and are already battling capacity issues. Potential solutions to accommodate the projected growth on the west side should be studied further.

Dr. Quick noted that the bottom-line with the Facility Master Plan is that the corporation has a little room on the east side of the county and a little room at Taylorsville Elementary, but all other elementary schools are at or near capacity. At some point soon, the need to plan the referendum for the 12th elementary will be evident. If Pre-K is funded, the corporation will already have a capacity problem. Dr. Quick shared that the tax base is not growing and this is an issue. The corporation has \$4 Million in debt retiring this year. This would allow \$4 Million worth of work that could be completed without raising the tax rate. The corporation will need to decide what work needs to be completed, to make the most impact, as they study further the building of a new elementary school on the west side.

The following information was shared in response to questions from the board.

The district energy usage showing BTU's per square foot is raw data.

BCSC has nine sites with Pre-K all day, every day, for 400 to 500 students. Some parents are paying \$150 a week for Pre-K which includes before and after school care. The program had a \$400,000 deficit. The demand is there, and the big idea would be to have Pre-K all day, every day, for all, at no charge. If there would be funding, BCSC hopes to be a pilot site.

If Pre-K funding is a reality, most of our elementary schools would need some relief. It was cautioned that Taylorsville Elementary School's boundary lines are non-BCSC on three sides.

The three rating categories for the facility study were determined through 21 Century school environment research. New school designs require more flexible spaces that can adapt to program changes. Universal Design for Learning and Project Based Learning requires flexibility in the facilities.

PUBLIC DIALOGUE

Three patrons spoke to share their concerns in opposition of adding gender identity to the list of protected classes within the corporation school board policies. They noted that all students need to be safe and protected and students should not be allowed to enter restrooms and locker rooms of the sex they identify with. A parent shared a concern that in 2013 when the corporation first added transgender to the protected classes that parents were not informed. Better communication of policies through student handbooks was requested. It was also requested that the Board rescind the new policy until all issues were resolved and that the board should have listened to and accepted all parents' feedback before making a decision.

Dr. Shedd noted that the board respects all concerns raised at this meeting and at the past meeting. The board is working on implementation of the policy that respects and includes all students. There have been transgender students each year in BCSC and there have been no issues arise in the past with transgender students attending the corporation.

Dr. Quick shared that in 2013 when transgender was added to the protected classes in policy that two public meetings were held where the policies were discussed. At that point, there were no concerned patrons at the meetings. BCSC discussed and proposed the 2016 policy tweak prior to President Obama's directive. Dr. Quick noted that during his tenure the corporation has provided guidance to transgender high school students and families each year at all three schools, and not one problem had occurred. As with any inappropriate student behavior, the school administrators will be diligent, and the proper disciplinary consequences will take place. Providing access to all students is important and Dr. Quick is confident that BCSC can honor all students and make them feel safe and included.

The corporation will work through guidance from IHSAA in regards to transgender students in locker rooms and make the appropriate accommodations when necessary.

All School Board Policies are on the BCSC website.

STUDENT AND STAKEHOLDER FOCUS (3.0)

1) Comments of Individuals and Delegations:

No one signed in to speak.

2) Board Commendations:

Mrs. Dayhoff-Dwyer commended Brelyn Critzer, Richards School Counselor, Patrick Mahaffey, Northside Spanish Teacher, and Bobby Van Horn, Columbus Behavioral Center Special Education Teacher, for being named to the 2016-17 class of Woodrow Wilson Indiana MBA Fellows in Education Leadership. The program is supported by the Lilly Endowment.

MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT (4.0)

3) School Attorney Report:

Mrs. Benjamin shared the following: “When I sat at my first school board meeting, I stated that the best report from an attorney, given the nature of work attorneys are usually associated with, is no report. And when there is something to say, I respect your kind advice over the years, Dr. Quick that it be brief ... also a task attorneys struggle with as we are taught in trial advocacy to say things at least three times to assure our audience hears and remembers what we say.”

“But I do want to report tonight what an honor it has been to have worked with and for this School Corporation with you, Dr. Quick, at the head. It has been impressive over the past three years to watch this administration, the board and those involved with the school, work tirelessly to do what they can and fight for the best interests of all children ... not only teaching them, but helping to assure that each of them become the best, overall, that they have the potential of being. My three children included. With 12,000 students per year, that’s not an easy task and I know it’s a continual struggle. It takes someone with great character and strength to lead a school corporation and understand that those within the school have the potential to turn a life around and make a difference. ... and this happens amongst the numerous legal changes that happen per year that affect the functioning of schools and that a superintendent has to be worried about. It happens amongst the continuous funding concerns, the dreaded snow days, the numerous contract considerations, teacher shortages, employment challenges ... and most important of all, amongst those just listed and a list simply too long to recite, the responsibility of making sure our children are provided an excellent and up to date educational experience within a safe and nurturing arena. It’s no small task!”

“As Helen Keller was quoted, “Character cannot be developed in ease and quiet. Only through experience of trial and suffering can the soul be strengthened, ambition inspired and success achieved.”

“Dr. Quick, leading a school corporation of this size with as many diverse ideas, thoughts and challenges as there have been over the past 13 years you have served, certainly gave you experience of trial and suffering ... but it obviously served to strengthen your soul to care deeper about children and doing the right thing ... inspired your resolve and ambition, as well as those around and with you ... and you did achieve success for the children, for this corporation and for this entire community. Well done. Congratulations. Most of all, thank you.”

4) School Board Member Reports:

No report was shared.

5) Cabinet Reports:

No reports were shared.

EDUCATIONAL PROCESS FOR BOARD ACTION (6.0)

6) Requests for Approval: (Dr. Quick)

Dr. Quick reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of May 23, 2016 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. To Advertise Bids for Audio Visual Equipment at Central Middle School (attachment)

Mr. Caldwell made a motion to approve the items as described by Dr. Quick. The motion was seconded by Mrs. Dayhoff-Dwyer.

Upon a call for the vote, the motion was carried unanimously.

FACULTY AND STAFF FOCUS FOR ACTION (5.0)

7) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the Human Resources recommendations as presented.

Mr. Abrams made a motion to approve the Human Resources recommendations. The motion was seconded by Mrs. Dayhoff-Dwyer.

Mr. Abrams asked the number of unfilled teaching positions. Ms. Heiny noted that there were presently eight openings, and there was a need for math and science teachers.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

Mrs. Dayhoff-Dwyer thanked Dr. Quick for the many years of service and wished him happy trails.

Dr. Shedd shared the following: “It is most appropriate and fitting that Dr. Quick has been honored by the city of Columbus and the state of Indiana. His work, accomplishments and contributions are reflected in the thousands of students and families, and hundreds of staff who have benefitted from the stellar work of BCSC under his leadership. We are all grateful. Happy Trails!”

President Shedd shared that the next school board meeting would be June 27, 7:00 p.m. at the Administration Building.

There being no further business, the meeting was adjourned at 8:37 p.m.

_____ Secretary

Attest: _____ President